

# Air Force Sergeants Association

## CANDIDATE RESUME FOR OFFICE

<b>CANDIDATE FOR:</b> AFSA Division 6 President, Vice President, Trustee # 1 and/or Trustee #2		
<small>Level/Office</small>		
<b>NAME:</b> Cole S. Bappe	<b>MILITARY RANK:</b> SMSgt	
<b>CURRENT OFFICE:</b> Division 6 President (DP6)	<b>CHAPTER ASSIGNED:</b> 1261	
<b>I. AFSA ACTIVITIES</b> Summarize offices held and committee experience. List level and office title '25 – Present – DP6, '25 – AFSA Intl. Conf. Sgt-At-Arms, '23 – '25 - DVP6, '23- Present - Uniform Services Trustee & Regional Director, '24 - Present - AFSA Intl Membership Committee Co-Chair/Training), '20 - '23 – Ch1261 Pres, '19 - '20 - CVP, '17 - '19 Ch Trustee (Membership)		
<b>II. BASE &amp; LOCAL COMMUNITY ACTIVITES</b> ACC Top 3 Vice President, ACC Annual Awards Committee Chair, Master Resiliency Trainer, Level 1 DoD SAPR Volunteer Victim Advocate, Green Dot Instructor, Green Dot Team Leader, AFSA/Wg briefer (FTAC, ALS, Right Start, NCO/SNCO PEDS, Foundations Courses), VFW Post 549/AFSA liaison, '22 - Regional POW/MIA ceremony, vigil, & 5K Committee President		
<b>III. EDUCATION</b> <b>IIIa Military:</b> Leadership Development Course For Squadron Command (Residence, Air University, Maxwell-Gunter AFB, AL.), SNCOA, SEJPME II, SEJPME I, CCAF <b>IIIb Civilian:</b> Instructor of Technology & Military Sciences, CCAF Aerospace Ground Equipment. Bachelor of Science in Aeronautics, projected grad '28, PMP - projected award '26		
<b>IV. MILITARY SERVICE</b> <small>Status, dates of service, etc</small> Active-duty Air Force. Aerospace Ground Equipment (AGE) professional, currently serving as an AGE Flight Superintendent. I have served as an Air Combat Command Inspector General Functional Inspector & Superintendent, AETC Master Instructor, Section Chief, AGE Production Superintendent, and Lead Production Superintendent leading 489 Amn maintaining 118 aircraft.		
<b>V. FRATERNAL ACTIVITIES</b> V. FRATERNAL ACTIVITIES AFSA Member for Life & AFSA President's Club member. VFW Member, Air Force Association member. Projo'd 3 chapter trips (5 teams/18 members) to Washington D.C. sharing 6 Quality of Life focus areas/real world experiences with elected Congressional Senators & Representatives.		
<b>DATE:</b> 23 Jan 2025	<b>ADDRESS:</b> 17658 S. Vermillic	<b>SIGNATURE:</b> 

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**VI. CONTINUATION**

**\*\*DIVISION 6 PRESIDENT (DP6):\*\*** In addition to the duties below, focused on communications with Chapters through emails, "AFSA News Flashes", WhatsApp, and Facebook. Conducted in-person Board of Directors orientation at HQAFSA in Washington, D.C. Teamed with AFSA Military & Government Affairs Legislative Policy Advisor Jonathan Nutman & mentored A1C Tehrani through the formation of 3 chapter trips to Capitol Hill and re-enforced 6 Quality of Life focus areas with real world experiences with elected Congressional Principals. Worked with Chapters 1255, 1311, and 1330 to re-establish operations and currently working to financially reconcile the Chapter's AA&F reports. **\*\*DIVISION 6 VICE PRESIDENT (DVP6):\*\*** Appointed D6 Vice President in 2023, elected by the chapter delegates at our 2024 D6 Summit in Las Vegas, Nevada to fulfill the remainder of the 2-year DVP term. Elected by Chapter delegates in 2025 during our virtual Division Conference. Co-chaired meetings for D6 Executive Council/Regional Director bi-monthly AFSA business meetings & co-chaired preparation & execution of the 2025 D6 in-person then virtual Summit. Created AFSA D6 & International Conferences cost analysis briefs for 13 chapters entailing independent cost analysis for POV, rental car, and air transportation costs coupled with lodging, conference, and per diem costs. The product was used to discuss Wing/Delta funding for the Division Conference and International Conference prior to Department of the Air Force professional development conference guidance. Responsible for D6 & chapter documentation. Guided eleven chapters to obtain good standing spanning Directory of Officers, Audits, 990s, Budgets, & Activity, Americanism & Financial (AA&F) report analysis and corrections with emphasis on mentoring & training chapter leaders. Fostered AFSA staff relationships to resolve D6 & chapter document & financial discrepancies & forged solutions. Established D6 and chapter document tracking product and process. The product aided these results and generated cross-talks with HQAFSA staff which resolved five chapter documentation issues. Focused on strategic growth through foundational AFSA knowledge and skills. Developed D6 training standard (posted to D6 website) composed of 213 tasks spanning four focus areas across 12 Chapter Leader roles. Distributed to D6 through email, WhatsApp and worked with communications to post to the D6 website. **\*\*REGIONAL DIRECTOR:\*\*** Served Chapters 1356, 1320, & 1372 as Regional Director. Teamed with Chapter Presidents and Senior Advisors to thoroughly review AA&Fs and guided financial reconciliation. All three chapters are still in good standing! We worked together to rectify the discrepancies and ensured the Chapters had up-to-date information as prescribed by D6 leadership. Worked one-on-one with chapters, personally and professionally, to mold future Division leaders. **\*\*AFSA INTERNATIONAL MEMBERSHIP COMMITTEE\*\*** Co-Chair, Training Chair, and Retention Task Force (RTF) Member: Appointed AFSA International Membership Committee (IMC) Training Chair. Developed training Master Task List (MTL) for the IMC with quick AFSAM references. Merged three Division's Membership Handbooks to one AFSA International Membership and incorporated a 10-point retainer plan. At the time is resume was authored the handbook is in IMC review. Developed five retention letter templates tailored to the specific demographics of service members, family members, veterans, retirees, and civil service members. **\*\*AFSA Achievements:\*\*** 2026 - AFSA D6 Recruiter Milestone (26 recruits) 2025 - AFSA Division 6 Recruiter Milestone (25 recruits), 2024 - AFSA Division 6 Recruiter Milestone (25 recruits), 2023 - AFSA Recruiter Lapel Pin (25 recruits), 2023 - AFSA Chapter SNCO of the Year, 2022 - AFSA Special Recruiter Lapel Pin, 2022 - AFSA Chapter Member of the Year, 2021 - AFSA Chapter SNCO of the Year, 2021 - AFSA Chapter NCO of the Quarter, 2021 - AFSA Chapter NCO of the Quarter

