



**AIR FORCE SERGEANTS ASSOCIATION**  
**Division 6**  
**The Golden West Division**



TO: AFSA Division 6 Chapters

12 April 2025

Subject: Division 6 Virtual Summit Business Meeting Minutes

1. The Division 6 Business meeting was held via zoom. In person Summit at the Orleans, Las Vegas, NV was canceled, due to government executive order limiting spending. The meeting was called to order by Division President Justin Peattie, 9 am (PST), 12 April 2025, 54 delegates in attendance. Recited Pledge of Allegiance, AFSA Preamble and invocation given.
2. **Introduction and opening remarks/DP Report:** DP Peattie welcomed everyone, including IP Steven Haro, and Executive Director Keith Reed. Thanked chapters for all they do. DP Peattie’s annual report and council members reports are on Div 6 website. Talked about training given during the year, membership, etc. Introduced the council.
3. **Parliamentarian procedures and credentials report** (Andrew): Credentials Report and conducted a roll call:
 

1163, 1 delegates, 18 votes	1179, 5 delegates, 20 votes	1180, no
1181, no	1182, no	1201, 2 delegates, 17 votes
1252, 3 delegates, 38 votes	1253, no	1255, no
1257, 10 delegates, 18 votes	1260, 7 delegates, 41 votes	1261, 7 delegates, 34 votes
1311, no	1320, 7 delegates, 28 votes	1322, no
1328, 6 delegates, 21 votes	1330, no	1356, 3 delegate, 6 votes
1365, 1 delegates, 7 votes	1372, 2 delegates, 12 votes	1379, no

12 of 21 chapters in good standing and present, 54 delegates, 260 votes, simple majority 131 votes, 2/3 – 173.3 votes.
4. **Conference Agenda:** Conference agenda presented and approved, motion made by Bob Tomlinson, Chapter 1179 and seconded by TSgt Nathan Doebler, Chapter 1252.
5. **29<sup>th</sup> International President Steven Haro** talked about the culture of Division 6 and thanked Kerry Wright for all he did for the association and Division 6. Gave some pointers: If you want to test your leadership go to a professional organization; Run a meeting; you are an AFSA ambassador. Welcome people when they come into a meeting. Challenges on bases: can’t use global, kicked off distro lists, no Command Chief support, no funding. Change the culture of chapter and members-starts with you. Chapters are being held accountable- must be in good standing (all reports, DOO, budget, audit in on time) to vote. Fielded question: New Americanism form talking paper being resubmitted for consideration and approval by board of directors. #1 priority when it comes to membership: communications to current members to keep them. Retention is an issue- need to find key to retain members.
6. **AFSA HQs Updates:** Executive Director Keith Reed: AFSA is strong because of divisions like 6 who are moving forward with virtual summit. AFSA is Of members-For members-By Members. 2025 Quality Matters, Today, Tomorrow and Always. Review all processes that HQs has to improve. Current campaign Mentors – we all need one. Chapters have members, and members are why we are here. PME-Pay and Benefits, Members, Education and development. 2024- 5,000

new members, 3,000 retains- Strength in numbers matter on Capitol hill. Sell an investment on your future-not a membership. We have 125 Fulfillment stations-fulfill those dreams. \$200,000 deficient this year-most debt came from 45 year old building repairs.

7. **Treasurer's Report/Budget (Bob):** Balance 31 Dec 2024 checking and savings: \$6,627.48. Form 990's will be e-mailed to all chapter presidents in the next week to fill out and return (for 2025). **Budget for 2025** was presented, motion to accept by TSgt Nathan Doebler, Chapter 1252, second by SSgt Owen Wright, Chapter 1163. Treasurer's report and Budget attached.
8. **Meeting Minutes:** Conference business meeting minutes (25-28 Mar 24) and mid-year teleconference-22 October 2024 motion by TSgt Nathan Doebler, Chapter 1252, second Blake Manual, Chapter 1163, were presented and approved.
9. **Division 6 Standing Rules/Talking papers:** Talking paper 6-3 (Term of Office) presented by TSgt Christopher Lansville, Chapter 1252. Proposed to change election dates for chapters from Oct/Nov to May/Jun after division summit. After discussion it was proposed to add to the standing rule "Newly elected members will not take over until all previous year's chapter reports are completed, along with appropriate turnover." Replacing the wording "the new council will take over upon election." TSgt Lansville withdrew the talking paper and will rewrite and resubmit for approval.  
Talking paper 6-5 (Awards) presented by Chris Dodd. Adding SNCO of the Year award and renaming the President's award to 'AFSA Division 6 Kerry Wright President's Award' motion to approve by Jim Lokovic, Chapter 1328, second by SSgt Owen Wright, Chapter 1163.
10. **Division 6 Executive Council reports:** Introduced the division 6 executive council members: VP Cole Bappe, Trustees Michele Chabot, Adam Lewis, Reynaldo Rios, Andrew Duenas, Chris Dodd, Jim Lokovic, Treasurer/ Senior Advisor Bob Tomlinson and Recorder/Secretary Sandy Valdezate. All reports can be found on the AFSA Division 6 webpage under Summit 2025 tab, summit documents. Gave explanation of Regional Directors.
  - A. Members benefits -designed a coloring book for kids, can find on AFSA HQs webpage.
  - B. Membership Campaign running from 1 Apr to 30 Jun 2025. New chapter goals have been sent out for 2025- Division goal recruits 1,133 and retentions 269- there are 91 not obligated-if any chapter would like to increase their goal please contact Adam Lewis. Division 6 strength on 12/31/24 was 9,391. 2024 goal was recruit 1,113, retains 299, we had 678 recruits and 82 retains for the year.
  - C. International Membership Council trying to fix the issues that chapters are having – credit cards not fully going thru; constant contact; training slides revamped.
  - D. **2024 Incentive Awards** were announced for those who have recruited/retained 25, 50 and 100  
25 Members Recruited / Retained (All recognized will receive Cert and D6 Coin)
    - Anna Garcia: 27 Recruited and Retained, Chapter 1261
    - Sonia De La Mora: 27 Members Recruited, Chapter 1261
    - Roland Cooper: 30 Recruited and Retained, Chapter 1257
    - Cole Bappe: 32 Recruited and Retained, Chapter 1261
    - Dick Byrce: 36 Recruited and Retained, Chapter 1257
    - Marcus Miles: 38 Recruited and Retained, Chapter 1260
    - Angela McAllister: 39 Recruited and Retained, Chapter 1257
    - Michael Ellison: 44 Recruited and Retained, Chapter 1257
    - Stephen Zbinovec: 49 Recruited and Retained, Chapter 132850- none

100 members recruited/retained (Member will receive AFSA briefcase and Cert)

- Justin Peattie, 125 Recruited and Retained, Chapter 1261

E. Retiree/Veterans Affairs -only 3 chapters have a trustee-appoint someone. Andrew will give you the tools to be successful

F. Legislative -Proposed 2025-2026 reviewed- goes to the International Summit for approval/vote. POW/MIA recognition week 15-19 September 2025, POW/MIA day- 19 Sep 2025. Legislative Awareness Week 12-18 October 2025.

**11. Roll call and credentials:** 12 of 21 chapters present, 54 delegates, 260 votes, simple majority 131 votes, 2/3 – 173.3 votes.

**12. Elections:** Vice President (2 year), #1 and #3 Trustee (2 year). Roll call complete, voting commenced and the following delegates were elected by acclamation. Cole Bappe removed his intent to run for Trustee #1 and #3.

a. Vice-President: SMSgt Cole Bappe, Chapter 1261, nominated by TSgt Nathan Doebler, Chapter 1252, 2<sup>nd</sup> SSgt Dakota Sweeney, Chapter 1320. Bob Tomlinson, Chapter 1179 made a motion to elect Cole Bappe by acclamation, second by TSgt Nathan Doebler, Chapter 1252.

b. 1st Trustee: Rey Rios, Chapter 1260, nominated by SSgt Dakota Sweeney, Chapter 1320, 2<sup>nd</sup> by MSgt Brandon McKenney, Chapter 1201. SSgt Dakota Sweeney, Chapter 1320, moved to elect by acclamation, 2<sup>nd</sup> by Jim Lokovic, Chapter 1328.

c. 3<sup>rd</sup> Trustee: Michelle Chabot, Chapter 1179, nominated by Bob Tomlinson, Chapter 1179, second by Chris Dodd, Chapter 1260. Bob Tomlinson, Chapter 1179 made a motion to elect Michelle Chabot by acclamation, second by TSgt Nathan Doebler, Chapter 1252.

d. Bob Tomlinson, Chapter 1179 made a motion to close nominations. IP Steven Haro installed the AFSA Division 6 Executive Council.

**13. Division 6 Awards:** Thank you Chapter Presidents for your involvement in getting the awards done. 48 total - 35 individual and 13 team awards submitted in 15 categories, 2 award categories had no submissions. Received nominations from 12 of 21 chapters. Had 6 Airman, 10 NCO, 4 SNCO, 6 Member and 2 Family Member of Year nominees.

Amn of Year – SrA Dax A. Wilson– Chapter 1320, Travis AFB, CA

NCO of the Year – TSgt Nathan Doebler– Chapter 1252, Nellis AFB, NV

SNCO of the Year – SMSgt Oanh H. Moraine- Chapter 1260, Luke AFB, AZ

Member of the Year – SSgt Owen D. Wright-Chapter 1163, Hill AFB, UT

Family Member of the Year – Mrs. Jesusana C. Ward – Chapter 1320, Travis AFB, CA

VAWS – MSgt (Ret) Roland L. Cooper- Chapter 1257, Holloman AFB, NM

VSA – TSgt Dorell E. Pettus -Chapter 1320, Travis AFB, CA

Legislative Award – TSgt Christopher Lansville- Chapter 1252, Nellis AFB, NV

Exemplary Achievement Award – SSgt Anthony Bennet-Chapter 1257, Holloman AFB, NM

Chapter of the Year under 500 – Chapter 1356, Vandenburg SFB, CA

Chapter of the Year over 500 – Chapter 1261, Davis-Monthan AFB, AZ

Chapter Legislative Achievement Award – Chapter 1252, Nellis AFB, NV

Chapter Communications Award- Chapter 1320, Travis AFB, CA

Chapter Community Service (Humanitarian) Award - Chapter 1252, Nellis AFB, NV

Chapter Volunteer Service Award- no submissions

Top Recruiter of the Year -MSgt Justin Peattie-Chapter 1261, Davis-Monthan AFB, AZ  
President's Award – CMSgt (Ret) Jim Lokovic- Chapter 1328, Edwards AFB, CA

Lessons Learned: Send to correct e-mail address [afsadiv6awards@yahoo.com](mailto:afsadiv6awards@yahoo.com), deadline 2 Feb every year. This year because of change to narrative writing gave an extra week.

- Read Awards Manual 100-5 - use correct headings, complete matrix requirements, official photo, and biography.
- Only need one awards matrix listing all the awards from the chapter.
- Narrative packages now- some came in bullet format
- Send in quality official photos
- Remember there are also special awards throughout the year that your chapter can give out: Girl Scouts, Eagle Scout, JROTC and Civil Air Patrol.
- Best Practices
  - Start early to collect data
  - Develop an award committee
  - Capture time of events- use Past President
  - Use social media to capture happenings
  - Turn in packages on time, late is late
  - Seek Wing Leadership to review packages

#### 14. Chapter Q&A:

- a. Clarification requested on what has been decided about International Summit? In person or virtual? Division 6 took a pole on Wed via zoom, this information will be forwarded to the BOD on Saturday at their board meeting. All Divisions will be weighing in with their memberships decisions.
- b. IP Haro asked to Chapter Presidents- What is one challenge of leading your chapters? 1201- All the change-wing leadership ghosting the chapter. 1252- Sat down with Command Chief and asked her "What can we do for you?" got a positive response and a tour of dorms and USO. Would like feedback from your members and chapters-send forward to him. IP Haro suggested you invite the Command Chief to your meetings and events so they can see what you are doing.
- c. TSgt Milburn – Issue of traveling over 90 miles for Tricare/medical with no reimbursement of travel. Issue has been passed up to HQs for action.
- d. Chapters in good standing- Only 18.1% of all 125 chapters in good standing. Division 6 has 17 of 21 chapters in good standing at 80.9%.

15. AFSA Professional Airmen's Conference TBD, Division 6 possible host if in person.

16. Next year's AFSA Division 6 Conference will be in April 2026 after Easter, The Orleans, Las Vegas, NV. Meeting was adjourned at 1400.

////Signed////

Attachments  
Annual Treasurer's Report  
AFSA Division 6 Budget

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